



THE JOHN OF GAUNT SCHOOL
- A Community Academy -

Uniform Policy

Originator	Reviewed by	Date of Review	Approved by	Date of Approval	Next Review Date	Website
School	S & C	April 2019	FGB	May 2019	April 2020	Yes

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1 Vision Statement:

'Creating an irresistible climate for achievement'

- We challenge, support and encourage every student to **achieve their potential**.
- We believe **effort** and **dedication** lead to success and we **raise aspirations**.
- We **personalise our provision** to meet the needs of individuals.
- We enable our students to flourish as **confident learners and leaders** of our community.
- We create a culture where all stakeholders **feel valued, supported and proud**.
- We **work collaboratively** to improve outcomes for our students and support other schools to improve.

1a Core Principles:

The Department for Education strongly encourage schools to have a uniform. The governing body believe that,

A uniform can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion between different groups of pupils. Above all, many schools believe that school uniform supports effective teaching and learning and engenders a positive, calm and respectful teaching and learning environment.

We also believe that our uniform **increases a student's safety**, making them easily identifiable and discernible from non- John of Gaunt children.

Students must be wearing the correct uniform or have a current letter from a health professional explaining what item the student will not be able to wear, why and for how long this will apply. Students without the correct school uniform will be out of mainstream lessons until such time when the uniform is correct. Students will offered an item from school where this is available or parents may be asked to bring in the correct item from home where possible.

If there is a financial issue relating to the purchase of school uniform parents and carers are asked to speak with the relevant member of the student development team to discuss what support is available.

2 Uniform/Dress code Years 7 –

All Students

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|-------------------------|---|
| • Trousers | Plain Black only; full length, to at least the top of the shoe, plain material, classic tailored style with no extreme flares. Leggings, footless tights, drain pipes, cords, jeans of any sort, cropped trousers or shorts are not allowed. |
| • Skirt | Plain Black only and should be appropriate to school i.e. not be too short or too tight. As a guide the hem of the skirt should not be more than 8 cms (approx 3 inches) off the ground when kneeling. Elasticated tube skirts are not allowed. |
| • Sweatshirt/
jumper | Plain Black with school logo |
| • Polo shirt | Plain White polo shirt with falcon in house colour on collar, to be tucked into trousers or skirt if worn with sweatshirt/jumper. |

- Shoes Plain Black only. Daps, “Ugg” boots – canvas shoes decorated shoes or plain black trainers are not allowed.
- Socks Must be grey. Back or white and plain
- Coats Must be either the approved school coat or plain black. Plain black jackets and coats with a small logo are allowed. Hoodies of any sort are not allowed.

2a All students PE Kit:

- Black polo shirt with House coloured side panels and school log
- Black and white reversible rugby jersey with school logo (optional)
- Black shorts
- Black tracksuit bottoms
- Black football socks
- Training shoes with non-marking soles
- Base layer – plain black (optional)
- Black PE jumper (optional)
- Football boots (optional)

3 All Students Years 7 - 11:

- No alternative to the regulation school sweatshirt or jumper is allowed.
- T-shirts worn as vests must not be visible beneath the polo shirt or at the neck and must be plain white only.
- Belts are to be black, narrow and strictly functional, i.e. not fashion items.
- Hairstyles should be appropriate i.e. smart, tidy, not at the extreme of fashion and the colour should look natural throughout. Hair must not be:

“Extreme” Not too short i.e. less than a “number 3” crop
Longer hair must be groomed and where it exceeds shoulder length should be tied back where deemed necessary for health and safety reasons.

“Artwork” on the scalp is regarded as a fashion extreme – this includes tramlines, patterns Mohicans and spikes. Eyebrow shaving is also not allowed.

“Natural colour” Means colours in the human spectrum. Highlighted hair that looks “natural” and in keeping with the whole hair colour is acceptable.

- Hairbands should be functional and should not be excessive in any way.
- Hats are not allowed to be worn indoors and when worn on school premises must be plain and black. We will not discriminate on the grounds of religion or faith.
- Should a student need to have headwear for medical reasons parents/carers should contact the school; a doctor’s note may be requested.
- Bags: All students should have a bag that is suitable and functional for the carrying of books, A4 folders and equipment – handbags are not allowed.
- Jewellery and make-up:

Students are allowed to wear a watch and one simple ring. Bracelets, neck chains and other such items are not allowed.

Pierced ears – one pair of small studs i.e. one in each ear is allowed. Studs are only allowed in the ear lobe. This applies to boys and girls.

Students in years 7– 9 are not allowed to wear make-up. Students in years 10 –11 may wear make-up that is discreet.

Nose studs, eyebrow bars/studs, tongue piercings or any forms of body piercing are not allowed.

Jewellery of any type must not be worn during PE or games for health and safety reasons. The use of plasters to cover jewellery is not acceptable.

4 Sixth Form /Dress code years

Although there are no uniform requirements in the Sixth Form, there is a formal dress code.

As you are a senior member of your school, we expect you to set a mature example in the way you behave and dress. With this in mind, we expect you to dress in a way that is safe and acceptable in style to both the staff and visitors to the school. The dress code is based around being 'business casual' as a means of preparation for life beyond the Sixth form.

We want Sixth Form students to feel comfortable and unregimented; however, the way you dress should clearly indicate that you are essentially here to study. There may be times when more formal dress will be required, such as when you are helping out at public events.

5 Infringements

Any infringement of the above rules may result in students being sent home to remedy the situation or being isolated internally until remedied.

6 Stockists

There is a second hand uniform shop that operates out of the Wingfield Office and the Headteacher/Student Development Team can be contacted by parents, in confidence, for financial assistance at their discretion should this be necessary.

The school uniform is currently available from Scholars Trowbridge and Trowbridge Schoolwear Ltd who hold supplies of polo shirts with falcon badges, sweatshirts (available in both crew and V neck) and pullovers and the optional jacket/s and school scarf.

Date of approval by the Student & Community Committee

27th April 2019

Date of approval by the Full Governing Body:

20 May 2019

Date of policy review:

April 2020